

Sample Process Plan

Service Module	Recognition	Duration
Tendering		2–8 weeks
Preliminary discussions		1–2 weeks
Review of documents and creation of CVs		2–4 weeks
Selection of applicants		1–2 weeks
Language and integration course up to B1 with exam	Document management and application for accelerated skilled worker procedure under §81 AufenthG	26 weeks
Language and integration course B2 with exam	Issuance of deficiency notice and preliminary approval	13–19 weeks
	Issuance of visa	2 weeks
Entry		4 weeks
Optional: Initial integration		1–2 weeks
Employment as nursing professional in recognition	Preparatory course for knowledge test	6–9 months (depending on course provider)
Employment as certified nursing professional	Application for permission to use the professional title	6 weeks